



2014 Global
Salary and
Bonus Insight
report



In April 2014 we surveyed jobseekers in the financial services sector across the globe.

This year our study drew respondents from 45 countries spanning all four major regions (North America, Latin America, EMEA and Asia Pacific).

We received more than 3,300 responses in total, covering a broad range of departments and levels of seniority.

Download our financial services global employment trends report to find out about work environment, bonuses, jobs prospects and more.

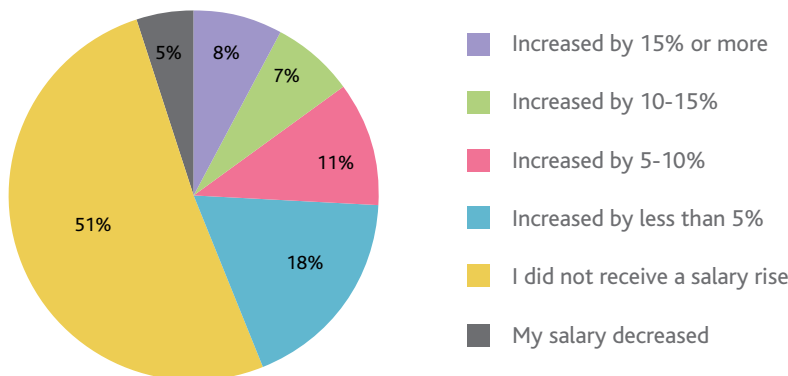
Reflecting on 2013 compensation

Salaries

Almost half of respondents did see their salary increase at the end of last year.

51% said they did not receive an increase – a slight increase from 47% in last year's study.

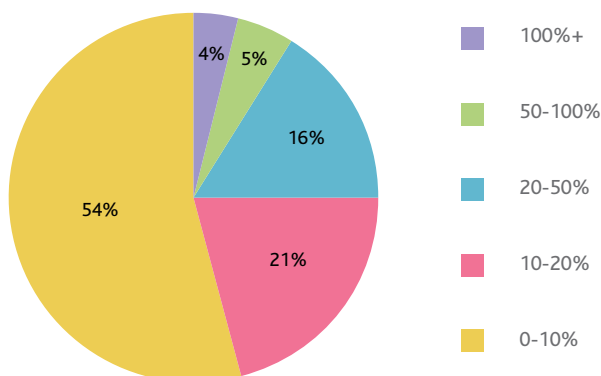
Did you receive a rise/increase to your salary at the end of 2013?



29% of MDs received no salary increase last year, down from 54% in the previous year.

Bonuses

What percentage of your salary did your bonus equate to?



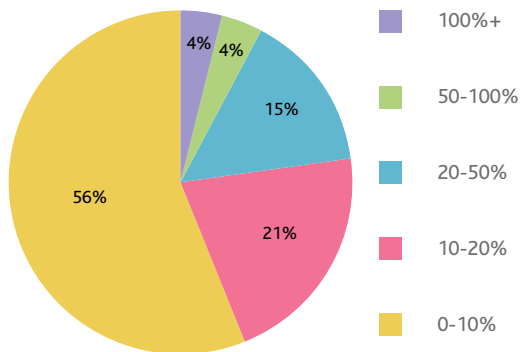
Reflecting on 2013 compensation (contd)

57% of respondents qualified for a bonus in 2013.

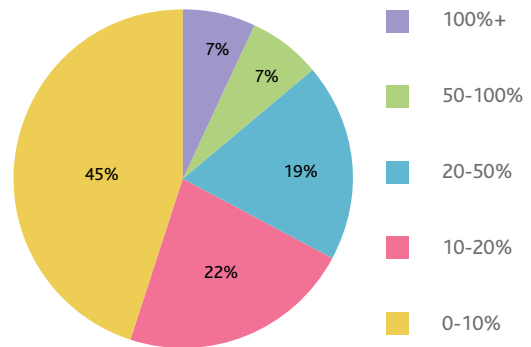
Breakdown of bonuses by business area globally

What percentage of your salary did your bonus equate to?

Infrastructure/support staff

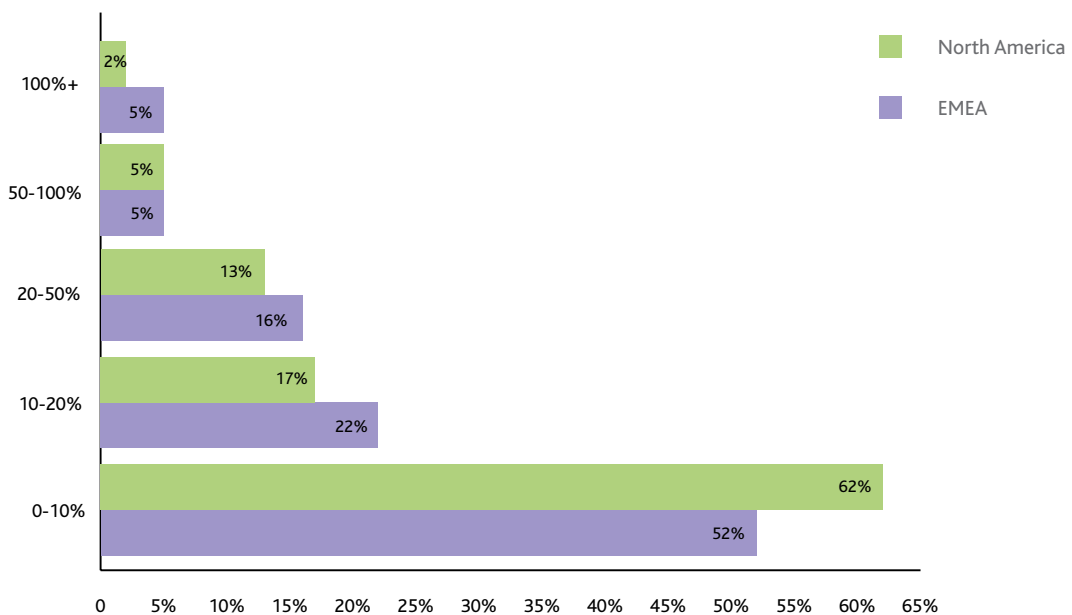


Front office staff



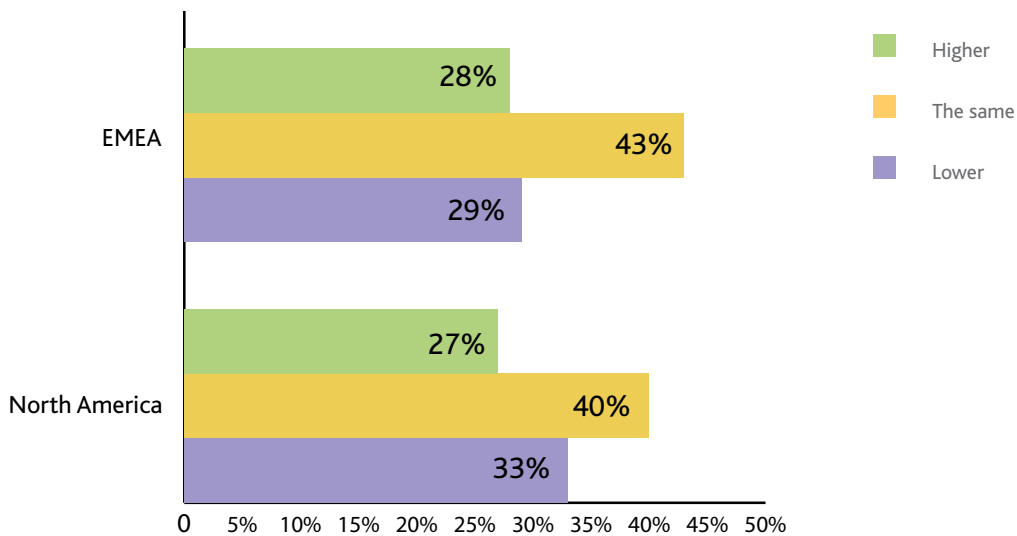
Breakdown of bonuses by region

What percentage of your salary did your bonus equate to?



Comparison of bonuses year-on-year

How did your 2013 bonus compare to the previous year?

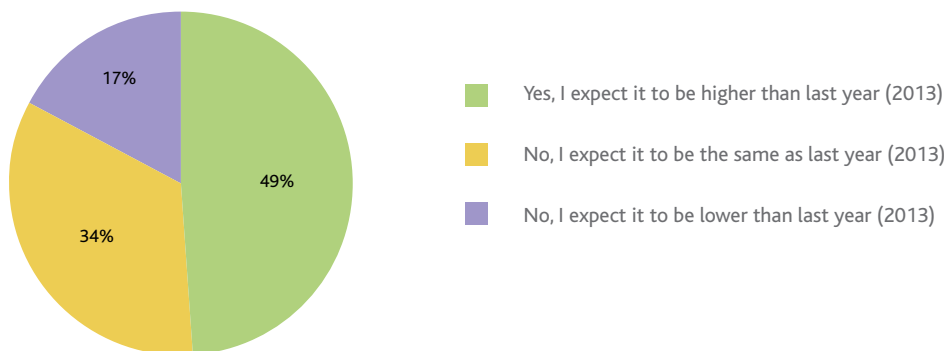


Bonuses looking forward

Respondents are undecided on whether this year's performance will be better than 2013 with 49% expecting bonuses to be higher than the previous year.

This is the same across all regions.

Do you expect your bonus for 2014 to improve on what you got for 2013?



For more information on the material in this report or to request a more detailed breakdown of the research for your region, visit our website at www.michaelpage.ae/banking