

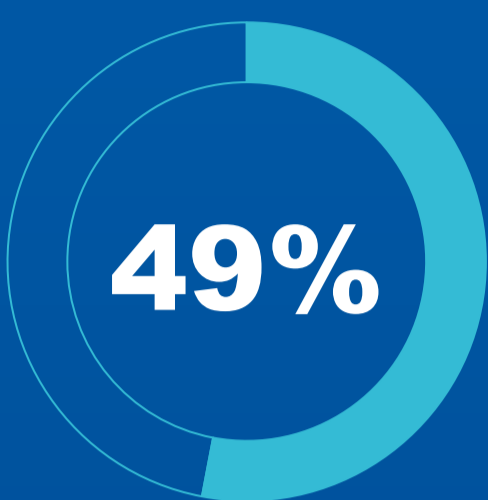
MENTAL HEALTH & WELL-BEING

CANDIDATE PULSE

SAUDI ARABIA



Michael Page surveyed 540 job applicants across the Saudi Arabia to understand their feelings about mental health and well-being in 2021. If you want to talk to us about how this might affect your recruitment plans for the next 12 months, [contact us](#) today to talk to a consultant.



of job applicants think that companies' well-being/mental health initiatives will impact or define their job search in the future

TO RECOVER FROM THE DIFFICULT TIMES, CANDIDATES WANT COMPANIES TO:

- 1st** | **49%** Be more open/flexible regarding work arrangements
- 2nd** | **46%** Create some well-being initiatives/events
- 3rd** | **44%** Enhance communication from managers

THIS IS HOW CANDIDATES FEEL TODAY



SINCE THE COVID-19 CRISIS STARTED, CANDIDATES HAVE FACED THE FOLLOWING SITUATIONS



WHEN IT COMES TO MENTAL HEALTH AT WORK, SURVEYED JOB APPLICANTS AGREE TO THE FOLLOWING STATEMENTS:



TOP 5 AREAS JOB APPLICANTS HAVE PAID EXTRA ATTENTION TO IN ORDER TO MAINTAIN A GOOD MENTAL HEALTH OR TO REDUCE ANY ASSOCIATED RISKS:



HOW CONFIDENT DO JOB APPLICANTS FEEL DISCUSSING THEIR MENTAL HEALTH WITH THE FOLLOWING PEOPLE/DEPARTMENTS?

