# **RETRAINING & CAREER CHANGE**

— CANDIDATE PULSE



Michael Page surveyed over 1,672 job applicants in the UAE to understand their feelings about retraining and career change in 2021.

Career paths are dynamic, either in the same company, different one or another sector. We lose the culture of keeping the same job, in the same place, for the whole professional life.



### **OUR APPLICANTS HAVE MADE THE FOLLOWING CHANGES SINCE THEY STARTED WORKING:**

Received a promotion Moved up a level in another company Moved to a different sector



#### **MOST JOB APPLICANTS CONSIDER IT'S TIME FOR A NEW JOB AFTER 3-5** YEARS IN THEIR COMPANY:



consider changing after 3 years



consider changing after 4 years



consider changing after 5 years



say it depends on the dynamics of the company

## THE SURVEYED JOB APPLICANTS EXPECT BIG CHANGES ON THEIR **CAREER PATH, MEANING MOVING TO COMPLETELY DIFFERENT JOBS:**



think they have found the right type of position, no need to change

are willing to change but haven't done so yet

think they will have 2-3 are in process of changing important career paths changes

have made a career change already

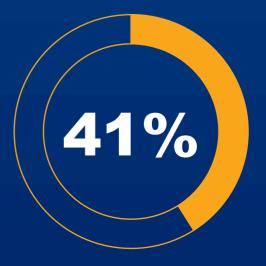
# ACCORDING TO OUR JOB SEEKERS, THESE ARE THE MAIN DRIVERS FOR CHANGING THEIR CAREER PATHS:



JUST BECAUSE A CANDIDATE WANTS TO SWITCH CAREERS DOESN'T MEAN THEY CURRENTLY HAVE THE SKILLS TO DO SO:



of polled candidates needed extra training to facilitate their move



completed a skills assessment or got guidance from a professional

**MichaelPage** 

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