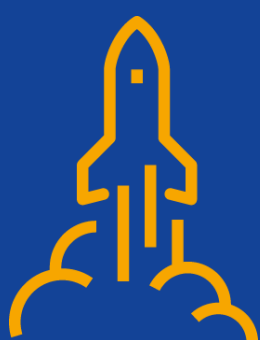


# DREAM JOB

We asked job applicants in Saudi Arabia to tell us what their ideal job would look like. Here's what they said:



## Top qualities a manager should have:



**Leadership**  
(70% of respondents)

## What shouldn't a manager do?



5 out of 10

think a manager should not be resistant to change



For 2/5

a manager should not be disorganized

**Recognition for 3 out of 5**  
involves a change in responsibilities  
+ financial reward + training and upskilling



## Most important elements in day-to-day work:



Company transparency



Career growth potential



Work-life balance

Hot desking appeals to

**23%**

The reasons:



**Adapt workspace**  
depending on their needs  
**Work outside the office**  
when necessary

500 surveys completed by job applicants on the Michael Page website in Saudi Arabia, from February 2022 until April 2022