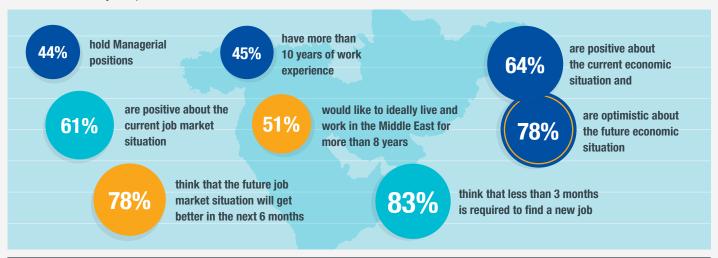




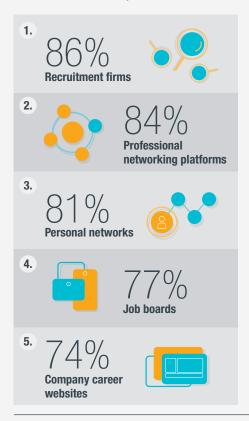
About our survey responders



Top 5 reasons people are looking for a new job

1. **Better salary** 2. **Current role isn't offering** opportunities for further development Want their responsibilities to broaden 4. Better work-life balance 5. **Looking for** different company culture

Top 5 channels that people trust to assist with their job search



situation that respondents expect a positive change within the next 12 months

Top 5 reasons people are living & working in the Middle East



Top 5 aspects of their job people are most satisfied with



Top 3 aspects of their professional

89% Skills development 81% Scope of function

*The results are based on responses to our Quarterly Job Market Survey by 4079 candidates based in the Middle East.

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